

**EXCERPT FROM DECISIONS OF THE ACADEMIC COUNCIL
ACCORDING TO PROTOCOL № 25 FROM 30.06.2025**

regarding the increase of
Basic Salary for the position of "Assistant."
The Academic Council decided:

- I.** To update the basic salaries of employees holding the academic position of "Assistant" to 2780 BGN, effective from January 1, 2025.
- II.** Pursuant to §4 of the Final Provisions of the Internal Regulations for Remuneration (IRR) and in accordance with Art. 16, para. 6 of the IRR, the Academic Council decided to update Appendix 1 to the Internal Regulations for Remuneration at MU-Varna, "Minimum Basic Salaries for Positions and Staff Categories," according to Appendix № 2 hereto. In the Final Provisions of the IRR, a new § 32 shall be created with the following text: "The Internal Regulations for Remuneration have been amended and supplemented by a decision of the Academic Council according to Protocol № 25/30.06.2025 and enter into force from the date of the Rector's order for their approval, unless another date is specified in the order."

regarding the amendment of the Internal Regulations for Remuneration at MU-Varna.

The Academic Council decided:

1. Amends the Internal Regulations for Remuneration of MU-Varna, as follows:

- Para. 5 of Art. 27 is repealed.
- Para. 4 of Art. 31 is repealed.
- Para. 5 of Art. 31a is repealed.
- Para. 4 of Art. 32b is repealed.

A new § 32 is created with the following text: "The Internal Regulations for Remuneration have been amended and supplemented by a decision of the Academic Council according to Protocol № 25/30.06.2025 and enter into force as of the date of the Rector's order for their approval, unless another date is specified in the order."

regarding the Adoption of the "Strategy for Internationalization of Medical University 'Prof. Dr. Paraskev Stoyanov' - Varna" for the Period 2025-2030

The Academic Council agrees to adopt the Strategy for Internationalization of Medical University 'Prof. Dr. Paraskev Stoyanov' - Varna for the period 2025-2030.

Appendix: 1. Strategy for Internationalization of Medical University "Prof. Dr. Paraskev Stoyanov" - Varna for the period 2025-2030.

regarding the announcement of a competition for the admission of full-time and part-time doctoral students for the academic year 2025/2026.

The Academic Council decided to announce a competition for admission of full-time and part-time doctoral students for the academic year 2025/2026 for places whose training is funded by transfers from the state budget under the following doctoral programs:

Code	Fields of Higher Education, Professional Fields, and Doctoral Programs	Forms of Study	
		Full-time	Part-time
1	2	3	4
5.	Technical Sciences		
5.2.	<i>Electrical Engineering, Electronics, and Automation</i>		

	Biomedical Engineering and Technologies	2	
7	Healthcare and Sports		
7.1.	Medicine		
	Obstetrics and Gynecology	1	
	Anesthesiology and Intensive Care	1	
	Cardiology	1	
	Cardiac Surgery	1	
	Medical Radiology and Radiography (including the use of radioactive isotopes)	3	
	Nephrology	1	
	Pediatrics	1	
	Psychiatry	3	
	Occupational Diseases	1	
	Urology	1	
7.2.	Dental Medicine		
	Orthodontics	1	
	Therapeutic Dental Medicine	1	
7.3.	Pharmacy		
	Technology of Medicinal Forms and Biopharmacy	1	
	Toxicology	1	
	Pharmaceutical Chemistry	1	
7.4.	Public Health		
	Healthcare Management	3	
	Public Health Management	1	
	Healthcare Management – Shumen Branch	1	
	TOTAL:	26	0

regarding the Adoption of "Internal Regulations for Financing PhD works Developed by Full-time and Part-time Doctoral Students, State-Subsidized"

The Academic Council decided:

1. To adopt the "Internal Regulations for Financing PhD works Developed by Full-time and Part-time Doctoral Students, State-Subsidized."
2. To set the maximum allowable amount of funds for financing a PhD work at 6000 BGN for full-time doctoral students and 3000 BGN for part-time doctoral students.

Appendix: 1. Internal Regulations for Financing Doctoral Dissertations Developed by Full-time and Part-time Doctoral Students, State-Subsidized.

regarding the Approval of an Amendment to the Annual Publishing Plan for 2025

The Academic Council approves an amendment to the *Annual Publishing Plan for 2025*, as per *Appendix 1* to this decision.

APPENDIX 1

**AMENDMENT TO THE
ANNUAL
PUBLISHING PLAN 2025
Medical University "Prof. Dr. Paraskev Stoyanov" – Varna
III. TEXTBOOKS AND TEACHING AIDS**

N o.	Edition	Format	Volume	Estimated circulation	Print deadline
1.	<i>Ilina Tsvetanova Doykova, Valentina Dimitrova Yordanova. Professional Communication in English: Cosmetology</i>	A4	180	100	September, 2025
2.	<i>Dimitar Ivanov Raykov, Svetoslav Lachezarov Dobrilov, Stoyan Ivanov Ivanov, Preslav Plamenov Penev, Veselin Vladislavov Grigorov, Konstantin Danailov Ganchev, Ivaylo Dilyanov Minev, Miroslav Nikolaev Raykov. Traumatology Test Questions (Bulgarian Language Edition)</i>	B5	100	200	September, 2025
3.	<i>Dimitar Ivanov Raykov, Svetoslav Lachezarov Dobrilov, Stoyan Ivanov Ivanov, Preslav Plamenov Penev, Veselin Vladislavov Grigorov, Konstantin Danailov Ganchev, Ivaylo Dilyanov Minev, Miroslav Nikolaev Raykov. Traumatology Test Questions (English Language Edition)</i>	B5	100	200	September, 2025
4.	<i>Rosen Nikolov Vassilev. Electrical Engineering. Part II</i>	B5	120	100	September, 2025
5.	<i>Zlatislav Stoyanov Dimitrov, Margarita Stefanova Velikova, Piareta Pencheva Nikolova, Lyubka Yurieva Decheva-Ikonomova, Irina Ilieva Pashaliyeva, Antonia Plamenova Khachmerian. Practical Exercises in Physiology: A Handbook for Medical Students. Third Edition</i>	A4	230	300	September, 2025

regarding an Amendment to the "Regulations for Publishing Activities of Medical University 'Prof. Dr. Paraskev Stoyanov' – Varna"

The Academic Council adopts the following amendments to the Regulations for Publishing Activities of Medical University "Prof. Dr. Paraskev Stoyanov" – Varna, adopted on 12.08.2020, last amended on 03.09.2021:

§1. A new Article 6a is created:

"Art. 6a. (1) Upon a proposal from the Vice-Rector for Research, the Rector may approve document templates for specific publishing activities, including, but not limited to, contracts, agreements, declarations, forms, etc.

(2) If a document template has been approved by the Rector but is not applicable to a specific case, the document shall be coordinated with a lawyer."

§2. In Art. 7, Para. 4, Item 5 is amended as follows:

"5. additional editions of publications included in the approved publishing plans of previous years, in the event of exhaustion of the printed editions."

§3. Art. 8, Para. 3 is amended as follows:

"(3) Additional print runs of textbooks, teaching aids, and collections for prospective students shall be printed with priority."

§4. Art. 9, Para. 2 is amended as follows:

"(2) Proposals shall be made in accordance with the needs for academic literature, submitted through the Automated Information System 'Document Management' of MU-Varna, accompanied by the final manuscript of the publication, and shall comply with:"

§5. Art. 11 is amended as follows:

"The print runs of published literature are determined by the Publishing Council based on the projected number of enrolled students and expected prospective students, in compliance with the active Copyright Law and Personal Data Protection Law, the Internal Procedure for Awarding Contracts for Publishing and Distribution of Publishing Products, and the concluded distribution agreements."

§ 6. The following amendments and additions are made to Art. 12:

1. In paragraph 1:

"(1) The author concludes a publishing contract with MU-Varna, granting the exclusive right to publish, republish and distribute to the publisher for a period of five years."

2. In paragraph 3:

"(3) In cases where the author is in an employment relationship with MU-Varna, an additional agreement to the employment contract is concluded for a period of five years. The author receives remuneration in accordance with the current Internal Regulations for Remuneration and these regulations."

3. New paragraph 4:

" (4) When the author is assoc. professor or professor person who has reached the age under Art. 328, para. 1, item 10 of the Labor Code, a publishing contract shall be concluded."

4. Paragraph 5 is created:

"(5) When submitting articles for publication in the periodicals of MU-Varna, the author signs a Declaration of Authorship under Art. 18 of the Law on the Protection of Scientific and Technical Resources. The declaration can be submitted in person or electronically through the MU-Varna platform "Scientific Online Resource System".

§7. Article 15a is repealed.

§8. Article 20, Paragraphs 5 and 6 are repealed.

§9. In the Transitional and Final Provisions, §6 is added with the following text:"

§6. For authors in an employment relationship with MU-Varna who, as of now, have not received author's remuneration or the value of in-kind publications, as per issued orders, due to not having worked days in the month of payment because of legally established leave (for temporary incapacity, pregnancy and childbirth, adoption, childcare, and unpaid leave) and continue to be absent, the amounts shall be calculated and paid in the recapitulation for July 2025."

Appendix: Draft of the Regulations for Publishing Activities of Medical University "Prof. Dr. Paraskev Stoyanov" – Varna.

regarding the Updating of Training Programs for Highly Specialized Activities (HSA) "Arthroscopy" and HSA "Joint Endoprosthetics" and Amendment and Supplementation of the Rules for the Organization and Procedure for Conducting Training for Highly Specialized Activities (HSA) at MU-Varna.

The Academic Council decided:

1. To amend and supplement the Rules for the Organization and Procedure for Conducting Training for Highly Specialized Activities (HSA) at MU-Varna, as follows:

§1 In Section "Va. Termination of HSA Training":

1. A new sub-point 19a.3. is created with the following content: "19a.3. Two unsuccessful attempts on the entrance test at the start of training, when such a test is required according to the respective curriculum."
2. Point 19b. takes on the following form: "19b. Within seven days of the occurrence of the circumstance under points 19a.1 and 19a.2, the trainee is obliged to provide the training

supervisor with relevant evidence of the circumstance under Art. 157, para. 1, points 1-4 and Art. 162, para. 1 of the Labor Code."

3. Point 19c. shall take the following form:

" 19c. In the event that the student fails to fulfill their obligation under item 19b within the required period, as well as in cases under point 19a.3, the training supervisor shall notify the Vice-Rector "Postgraduate Education" of the occurrence of the circumstance under point 19a, via a report signed by the chairperson of the HSA examination committee."

§2 Sub-point 23.3. now reads as follows:

"23.3. The Examination Committee reviews the documents and makes one of the following decisions, recorded in a protocol:

- Does not recognize the conducted training and requires training for the full duration;
- Recognizes the conducted training and sets a period for additional study;
- Recognizes the conducted training as compliant with the program requirements for completed full training and duration, and schedules an exam date."

§3 Everywhere the word "legal capacity" is replaced by the words "professional qualification".

§4 In point 21, the word "receive" is replaced by "acquires".

- 2 The updated training program for HSA "Arthroscopy" is adopted.
- 3 The updated training program for HSA "Joint Endoprosthesis" is adopted.
- 4 The nomenclature of HSA at MU-Varna is supplemented, with row 12 and row 13 now appearing as follows:

No.	Highly Specialized Activity (HSA)	Duration of Training	For Individuals with Recognized Specialty
12	Arthroscopy	30 business days (starts after successfully passing the entrance test)	Orthopedics and traumatology and having clinical orthopedic experience of at least 6 months after acquiring a specialty
13	Joint replacement surgery	30 business days (starts after successfully passing the entrance test)	Orthopedics and traumatology and having clinical orthopedic experience of at least 6 months after acquiring a specialty

regarding the extension of an employment contract after reaching the age of 65 in accordance with § 11 of the Transitional and Final Provisions of the Higher Education Act.

The Academic Council decided to extend the employment contract of (*first extension*), in the position of "professor" at the Department of "Optometry and Occupational Diseases", for a period of one year, starting from **25.08.2025**.

regarding the announcement of a competition for the academic position of "assistant".

The Academic Council decided to announce a competition for the academic position of "**Assistant**" **2 places - 2 full-time** positions in the specialty "Prosthetic Dentistry", field of higher education 7. Health and Sports, professional field 7.2 Dentistry, for the Department of "Dental Materials Science and Prosthetic Dentistry", Faculty of Dentistry.

regarding the announcement of a competition for the academic position of "**Chief Assistant**",

The Academic Council decided to announce a competition for the academic position of "**Chief Assistant**" - **1 position, one** full-time position in the specialty "Operative Dentistry and

Endodontics", field of higher education 7. Health and Sports, professional field 7.2. Dental Medicine, for the Department of "Conservative Dentistry and Oral Pathology", Faculty of Dental Medicine .

regarding opening of the position of *"Teacher in the specialty....."*.

“Teacher in the specialty “Periodontology and diseases of the oral mucosa” ”

– **one place**, Department of Periodontology and Dental Implantology, Faculty of Dental Medicine.

Regarding the opening of the position of "Teacher in the specialty.....".

The Academic Council decided to open the position of "lecturer in the specialty **"Clinical Pharmacy"**, **0.5 full-time position** for the Department of Pharmacology, Toxicology and Pharmacotherapy at the Faculty of Pharmacy.

regarding the announcement of competitions for the positions of “Assistant and Chief Assistant”.

The Academic Council decided to announce a competition for the academic position of **"Assistant"** in the specialty **"Inorganic Chemistry"**, in the field of higher education 4.Natural Sciences, Mathematics and Informatics, professional field 4.2. Chemical Sciences, Department of "Chemistry" at the Faculty of Pharmacy, **(1.0 full-time position)** .

Requirements for candidates: higher education, Master's degree in Environmental Chemistry and proficiency in English, level B1.

The Academic Council decided to announce a competition for the academic position of **"Chief Assistant"** in the specialty **" Chemistry "** - **one position (1.0 full-time position)**, in the field of higher education 4. Natural Sciences, Mathematics and Informatics, professional field 4.2. Chemical Sciences, Department of Chemistry, Faculty of Pharmacy.

Additional competition conditions:

- 2 *Must hold an educational and scientific degree of "PhD" in the doctoral program "Bioorganic Chemistry, Chemistry of Natural and Physiologically Active Substances."*
- 3 *Must have acquired a specialty in the healthcare field: "Sanitary Chemistry."*

Regarding the announcement of competitions for the academic position of "Chief Assistant", and opening of the position of "Teacher in the specialty of.....".

The Academic Council decided to announce a competition for the academic position of **"Chief Assistant "** in the field of higher education 7. Health and Sports, professional field 7.1. Medicine, specialty "Cardiology" - **one position, 0.5 full-time position** for the First Department of Internal Medicine, Department Section of Cardiology at the Faculty of Medicine of the Medical University-Varna and **1 full-time position** for the First Clinic of Cardiology at “St. Marina” University Hospital - Varna.

The Academic Council decided to open the position of "Teacher in the specialty **"Pulmonary Diseases"**" - **one position, 0.5 full-time position** for the First Department of Internal Medicine, Department Section of Pulmonary Diseases and Allergology at the Faculty of Medicine of the Medical University of Varna.

The Academic Council decided to open the position of "Teacher in the specialty **"Cardiology"** - **one position, 0.5 full-time position** for the First Department of Internal Medicine, Department Section of Cardiology at the Faculty of Medicine of the Medical University of Varna.

regarding the extension of employment contracts after reaching the age of 65 in accordance with § 11 of the Transitional and Final Provisions of the Higher Education Act.

The Academic Council decided to extend, after reaching the age of majority under Art. 328, para. 1, item 10 of the Labor Code, the employment contract of: **Prof. Dr. Rumen Nikolov Nenkov, MD** - Department of Surgical Diseases, for a period of one year, starting from 28.08.2025 /first extension/.

The Academic Council decided to extend, after reaching the age of majority under Art. 328, para. 1, item 10 of the Labor Code, the employment contract of: **Assoc. Prof. Dr. Evgeniya Dencheva Kalevska, MD** - Department of Nervous Diseases and Neurosciences, for a period of one year starting from 28.07.2025 /first extension/.

regarding the organization of the Ninth Varna Summer School "Introduction to Emergency Medicine"

The Academic Council decided that the Medical University of Varna will organize the **Ninth Varna Summer School "Introduction to Emergency Medicine"** for fifth and sixth-year medical students. The school will take place from July 18, 2025, to July 29, 2025, during a period free from semester and state examinations. It will include a two-day theoretical module at the Second Auditorium of MU-Varna and a ten-day practical module at the Emergency Medical Center -Varna and the emergency department of "St. Marina" University Hospital, Varna.

Regarding the approval of the curriculum for admission 2025/2026, specialty "Medicine" and updating of existing curricula.

The Academic Council approves the new curriculum of the specialty "Medicine" for admission 2025/2026 and the updated curricula of the current classes in accordance with the newly adopted curriculum for the academic year 2025/2026.

Application:

- 1. Curriculum for the specialty "Medicine" for the academic year 2025/2026.*
- 2. Amended and supplemented curricula for the specialty "Medicine" for the academic years 2020/2021, 2021/2022, 2022/2023, 2023/2024, and 2024/2025.*

regarding the organization of the *XIX International Congress on Colorectal Surgery* and determination of sponsorship prices

The Academic Council approves the following prices for participation in the XIX International Congress on Colorectal Surgery, which will be held from October 9-11, 2025, in "St. Konstantin and Elena," Varna:

- **5000 BGN** (excluding VAT) – Silver Sponsor – with right to present products at one small virtual stand in GISurgery Academy;
- **10,000 BGN** (excluding VAT) – Gold Sponsor – with the right to present products at one small virtual stand + a small physical stand in the hotel lobby;
- **20,000 BGN** (excluding VAT) – Platinum Sponsor - with the right to present products at a large virtual stand + a large physical stand + with the right to present products at a physical stand in the lobby of the chosen hotel + video-presentation/product report in the scientific program. The virtual stand features 4 active screens and an option for video-presentation within the virtual stand.

The funds collected will be used for organizing the event, and any unspent funds after the event's conclusion will be used for the needs of the Department of General and Operative Surgery.

regarding the conclusion of civil contracts with part-time lecturers for "Sport" and "Management Communication Techniques and Skills"

The Academic Council decided to conclude civil contracts with:

[Name] – for conducting 20 hours of lectures, 10 exercises, and 15 hours of exams for the discipline "Management Communication Techniques and Skills" for the specialty "Healthcare Management," 1st year – Master's program, during the winter semester of the 2025/2026 academic year.

[Name.....] – for conducting 600 hours of exercises for the discipline "Sport" for all specialties at MU – Varna and Medical College – Varna during the winter semester of the 2025/2026 academic year.

regarding the announcement of a competition for an English language teacher.

The Academic Council decided to announce a competition for a teacher of English - field of higher education 2. Humanities, professional field 2.1. Philology for the Department of "Western and Classical Languages" at the Department of Foreign Language Education, Communications, and Sports. Requirements for candidates: higher education, Master's degree in "English Philology," with 2 (two) years of teaching experience and excellent skills in working with information and communication technologies.

Chairman of the Academic Council:

Prof. Dr. Dimitar Raykov, MD, PhD - Rector