

**EXCERPT FROM THE DECISIONS OF THE ACADEMIC COUNCIL**  
**PROTOCOL No. 32 of 24 November 2025**

**Regarding** amendments to the Internal Rules for Salaries at MU–Varna and the conversion of basic salaries in connection with the introduction of the euro as the official currency of the Republic of Bulgaria as of 1 January 2026

The Academic Council resolved:

**I. Amendments to the Internal Rules for Salaries of MU–Varna**

1. With effect from 1 January 2026, all amounts expressed in Bulgarian leva (BGN) and specified in the Internal Rules for Salaries of the Medical University of Varna shall be converted into euros (EUR) at the officially fixed conversion rate of the Bulgarian National Bank (BNB): **1 euro = 1.95583 leva**.
2. The conversion from leva into euros shall be carried out by dividing the numerical value in leva by **1.95583**.
3. After conversion, the resulting amount shall be rounded to the second decimal place based on the third decimal place, in accordance with Article 45 of the Law on the Introduction of the Euro in the Republic of Bulgaria, as follows:
  - If the third decimal place is greater than zero, the second decimal place shall be increased by one unit.
4. Throughout the text, the words “leva” and “stotinki” shall be replaced with “euros” and “euro cents”, respectively.
5. A new §33 shall be created with the following text:

“As of 1 January 2026, all amounts in the Internal Rules for Salaries shall be deemed to be stated in euros, converted at the official conversion rate determined by the Bulgarian National Bank.”

6. A new §34 shall be created with the following text:

“The Internal Rules for Salaries have been amended and supplemented by a decision of the Academic Council under Protocol No. .... of 2025 and shall enter into force as of the date of the Rector’s order approving them, unless another date is specified in the order.”

**II. Conversion of Basic Salaries**

1. With effect from 1 January 2026, the basic salaries of the permanent staff of the Medical University of Varna, as well as the additional remuneration defined in the Internal Rules for Salaries or agreed in individual employment contracts, shall be deemed to be determined in euros. The amounts achieved in leva as of 31 December 2025 shall be automatically converted into euros in accordance with items 2–6 below.
2. The conversion shall be carried out at the officially fixed conversion rate of the Bulgarian National Bank: **1 euro = 1.95583 leva**.
3. The conversion from leva into euros shall be carried out by dividing the numerical value in leva by **1.95583**.
4. After conversion, the resulting amount shall be rounded to the second decimal place based on the third decimal place, in accordance with Article 45 of the Law on the Introduction of the

Euro in the Republic of Bulgaria, as follows: if the third decimal place is greater than zero, the second decimal place shall be increased by one unit.

5. Throughout the text, the words “levs” and “stotinki” shall be replaced with “euros” and “euro cents”, respectively.

This change shall not result in any alteration of the amount of remuneration and shall not require the conclusion of supplementary agreements to the existing employment contracts.

**Regarding** the update of the budget of the Medical University of Varna for 2025

The Academic Council approves the update of the budget of the Medical University of Varna for 2025 by paragraphs and activities of the Unified Budget Classification, as follows:

1. Increase in transfers by **BGN 747,432**.
2. Increase in expenditure by **BGN 747,432**.

**Regarding** amendments and supplements to the Regulations for Academic Activity

The Academic Council resolved to adopt the following amendments and supplements to the Regulations for Academic Activity of the Medical University “Prof. Dr Paraskev Stoyanov” – Varna:

**§1.** The following amendments and supplements are made to Article 77:

1. A new paragraph 5 is created with the following content:

“Written examinations or written parts of examinations shall also include examinations conducted with remote access in an electronic environment through the Blackboard system, under the control of specialised security software that restricts the use of external sources outside the examination format. The examination may include answering questions, developing a topic from the syllabus, or preparing a course paper. Identification of the student as the author of the written examination conducted in an electronic environment shall be carried out through login to the Blackboard system using the individual username and password provided by the University, which ensure the authenticity of the student and the security of access.”

2. A new paragraph 6 is created with the following content:

“Semester examinations of students enrolled in part-time (distance) mode of study shall be written and shall be conducted with remote access in an electronic environment through the Blackboard system, except in cases where the specifics of the academic discipline (for example, acquisition of practical skills, methodologies for working with patients, etc.) presuppose the absence of a written component.”

3. The current paragraphs 5 and 6 shall become paragraphs 7 and 8, respectively.

**§2.** The amendments and supplements shall enter into force as of the date of adoption of the decision.

**Regarding** appointment to the academic position of “Chief Assistant” in the speciality “Nursing Management”

The Academic Council elects **Teodora Radeva Dimitrova, PhD candidate**, to the position of Chief Assistant in the speciality “Nursing Management”, professional field 7.4 Public Health, area of higher education 7 Health and Sport, to one full-time academic position at the Department of Healthcare, Shumen Branch.

**Regarding** the announcement of competitions for academic positions “Assistant” and “Chief Assistant”

- The Academic Council resolved to announce a competition for the academic position of **Assistant** in area of higher education 7 Health and Sport, professional field 7.1 Medicine, speciality “Internal Diseases” – **one position (0.5 full-time equivalent)** for the needs of the Department of Propaedeutics of Internal Diseases at the Faculty of Medicine of the Medical University “Prof. Dr Paraskev Stoyanov” – Varna, and **0.5 full-time equivalent** for the Internal Medicine Clinic at St. Marina University Hospital.
- The Academic Council resolved to announce a competition for the academic position of **Chief Assistant** – **one position** in the speciality “Clinical Haematology”, area of higher education 7 Health and Sport, professional field 7.1 Medicine, **0.5 full-time equivalent** for the Second Department of Internal Medicine at the Faculty of Medicine of the Medical University “Prof. Dr Paraskev Stoyanov” – Varna, and **one full-time position** for the Clinical Haematology Clinic at St. Marina University Hospital – Varna.
- The Academic Council resolved to announce a competition for the academic position of **Assistant** in area of higher education 7 Health and Sport, professional field 7.1 Medicine, speciality “Endocrinology” – **one position, 0.5 full-time equivalent** for the Second Department of Internal Medicine, Educational Sector of Endocrinology and Metabolic Diseases at the Faculty of Medicine of the Medical University of Varna, and **0.5 full-time equivalent** for the Endocrinology Clinic at St. Marina University Hospital – Varna.
- The Academic Council resolved to announce a competition for the academic position of **Associate Professor** in area of higher education 7 Health and Sport, professional field 7.1 Medicine, speciality “Medical Genetics” – **one position, 0.5 full-time equivalent** for the Department of Medical Genetics at the Faculty of Medicine of the Medical University of Varna, and **one full-time position** for the Medical Genetics Laboratory at St. Marina University Hospital – Varna.
- The Academic Council resolved to open a position of **Lecturer in the speciality “Cardiology”** – **one position, 0.5 full-time equivalent** for the First Department of Internal Medicine, Educational Sector of Cardiology at the Faculty of Medicine of the Medical University of Varna.
- The Academic Council resolved to open a position of **Lecturer in the speciality “Gastroenterology”** – **one position, 0.5 full-time equivalent** for the Second Department of Internal Medicine, Educational Sector of Gastroenterology, Hepatology and Nutrition at the Faculty of Medicine of the Medical University of Varna.
- The Academic Council resolved to open positions of **Lecturer in the speciality “Surgery”** – **two positions**, each **0.5 full-time equivalent** for the Department of Surgical Diseases, Educational Sector of Abdominal Surgery, and **0.5 full-time equivalent** for the Second Clinic of Surgery at the Faculty of Medicine of the Medical University of Varna.

**Regarding** appointment without competition to the position of “Assistant” of Ms Sindi Rumenova Ivanova, recipient of the “Golden Hippocrates” Award for 2025

The Academic Council resolved that the graduate **Sindi Rumenova Ivanova**, recipient of the **Golden Hippocrates Award for 2025**, be appointed, without a competition or selection procedure, to the position of **Assistant** at the Department of Propaedeutics of Internal Medicine, Faculty of Medicine, Medical University “Prof. Dr Paraskev Stoyanov” – Varna.

**Regarding** the conclusion of a contract with a guest lecturer

The Academic Council resolved that a contract be concluded with **Nonka Dimova Pareva** for the delivery of **four (4) lecture hours** on the topic “**Special Care for Newborns with Congenital Facial Anomalies**” for students in the specialities “Midwife” and “Nurse” on **12 December 2025**, for the needs of the Department of Nursing Care at the Veliko Tarnovo Affiliate.

**Regarding** the conclusion of a contract with a part-time lecturer for the 2025/2026 academic year for the needs of the Sliven Affiliate

The Academic Council resolved that, for the purposes of education at the Sliven Affiliate during the **2025/2026 academic year**, in the speciality “Nurse”, a contract be concluded with **Krasimira Atanasova Kratsova**. The annual academic hours shall be **222 hours**, including **150 hours of practical classes** and **72 hours of clinical practice**.

**Chair of the Academic Council:**  
**Prof. Dimitar Raykov, MD, PhD, DSc**  
**Rector**