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**European Commission  
DG Research & Innovation  
Open Innovation and Open Science  
B-1049 Brussels  
BELGIUM**

Date: 04.02.2021

**Subject: Declaration of Endorsement of the European Charter for Researchers and Code of Conduct for the Recruitment of Researchers (Charter and Code)**

By this letter **Medical University „Prof. Dr. Paraskev Stoyanov“ – Varna** declares its commitment to the principles laid down in the European the Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.

Many aspects of the principles outlined in the Charter and in the Code of Conduct are already common practice at the Medical University of Varna. Having endorsed the 40 principles of the European the Charter for Researchers and the Code of Conduct for the Recruitment of Researchers, we notify you about our commitment to implement these principles in our institution via the Human Resources Strategy for Researchers (HRS4R).

The Medical University, one of the leading universities in Bulgaria, not only supports the work and development of the researchers but also aims to maintain the high quality of research in general.

We therefore accept the general values, principles and requirements of the European the Charter for Researchers and the Code of Conduct for the Recruitment of Researchers and are committed to carry out the necessary steps of this evaluation process in our institution.

We strongly believe that implementing these principles of the Charter and Code will contribute to further develop the European Research Area.

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**Prof. Dr. Valentin Ignatov, MD, PhD**

**Rector**

