

# REVIEW

## **From Prof. Dr. Veselin Borisov, MD**

Member of the scientific jury - order № P109-181 / 03.06.2020

To the Rector of MU-Varna

Under a competition for the academic position of "ASSOCIATE PROFESSOR" in the field of higher education 7 "Health and Sports", by professional field 7.4. Public Health; specialty "Public Health Management"

The competition for associate professor in the scientific specialty "Public Health Management" / "was announced in SG No. 8 of 28.01.2020 by MU-Varna for the needs of the Department of" Social Medicine and Health Care Organization ". Only one candidate participates - e. Dimitar Valchinov Dimitrov, PhD, Deputy Director of Medical Activities, St. Ivan Rilski University Hospital, EAD Sofia.

## PROFESSIONAL BIOGRAPHY OF THE CANDIDATE IN THIS COMPETITION

University education:

In 1982 he graduated - Master, Dentistry, Medical University - Sofia.

In 2004 he received a second master's degree in "Health Management" at the Faculty of Health, Medical University - Sofia.

He defended his doctorate in "Social Medicine and Organization of Health and Pharmacy" in 2009.

He has a specialty in maxillofacial surgery / 1992 /

Professional experience:

From 1982 to 1985 he was a specialist doctor in Pirdop.

From 1985 to 2000 he worked consecutively as a maxillofacial surgeon - head of department at ORB "Dr. Racho Angelov" - Sofia, Medical Manager of the same hospital and Director of the Regional Hospital "Dr. Racho Angelov", Sofia.

From 2000 to 2015 he was the Executive Director of the University Hospital

“St. Anna ”, AD - Sofia, and since 2017 he has been Deputy Director of Medical Activities, University Hospital“ St. Ivan Rilski ”EAD, Sofia.

He is chairman of the Association of Employers in the healthcare sector.

He is a member of the Management Board of the Bulgarian Chamber of Commerce.

Postgraduate courses:

Dr. Dimitrov takes part in numerous postgraduate courses in the country and abroad related to the basics of hospital management, health management, health insurance models, medical informatics and others.

He has won numerous national awards and prizes for his contribution to healthcare management.

## RESEARCH ACTIVITY

In this competition Dr. Dimitrov presents the following scientific production:

### 1. Publications

- 4 publications are presented in a scientific publication, referenced and indexed in world-famous databases with scientific information;
- Presented are 17 publications published in non-peer-reviewed peer-reviewed journals with scientific review, included in the National Reference List of NACID.
- Two monographs are presented: "The Effective Hospital Manager" and "Strategies and Management of Organizational Change in Healthcare".
- Participation in scientific congresses and conferences - 4 pieces.

The candidate's publications are in the following scientific journals: "Health Policy and Management", "General Medicine", "Medical Meridians, Social Medicine" and "Medical Management and Health Policy".

The analysis shows that in all works, Dr. Dimitrov is the first or only author. The specific contributions of the scientific production of Dr. Dimitrov have a strong scientific and applied nature and are directly related to the long-term managerial experience of the candidate.

In my opinion, the significant contributions are in the following areas:

- Original analyzes of the need for professional health management in the conditions of health reform.

- Justification of the leading priorities in carrying out organizational change in the health system.
- Obtaining up-to-date information on the levels of management competence of the hospital management team. Conclusions are made about the factors that influence the motivation and adaptation of the persons engaged in managerial positions.
- Different management styles are evaluated and flexible management models are proposed.
- The main ways for purposeful effective health management are indicated, through resource management - time, continuous staff training and the use of modern information technologies.

## 2. Noticed citations

42 citations of scientific works of the candidate by Bulgarian authors have been established by CMB-Sofia.

## PEDAGOGICAL ACTIVITY OF THE CANDIDATE

Dr. Dimitrov teaches in the following disciplines: emergency medicine; Organization and functioning of an emergency department; Practical techniques in the field of emergency medicine; Maxillo facial surgery. For the years 2012-2014 his workload, including lectures, exercises and extracurricular activities, amounts to 476 hours.

### Assessment of compliance with minimum national requirements

The data presented above and the attached electronic report show that Dr. Dimitrov fully covers the required scientometric indicators of Annex 3 of the Regulations for the development of the academic staff at MU-Varna and meets the terms and conditions for holding the position of "Associate Professor", according to ЗПАССБ.

### Personal impressions of the candidate

I have known Dr. D. Dimitrov for 20 years as a leader of one of the largest and most authoritative hospitals in the country. He is a highly competent health manager with a broad vision and strategic thinking.

**CONCLUSION:**

In connection with all the above and having in mind the great professional experience of the candidate as a manager of a large hospital and the value of his scientific achievements in the field of health management, I give my positive vote and recommend the members of the esteemed Scientific Jury to choose e. Dimitar Valchinov Dimitrov, MD, Ph.D. .

August 20, 2020

Reviewer: Prof. Dr. V. Borisov, MD